

People Scrutiny Committee

Meeting Venue
**Council Chamber - County Hall,
Llandrindod Wells, Powys**

Meeting Date
Thursday, 9 June 2016

Meeting Time
10.00 am

For further information please contact
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County Hall
Llandrindod Wells
Powys
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Issue Date 3rd June
2016

AGENDA

1.	APOLOGIES	PSC16-2015
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To receive apologies for absence.

2.	ELECTION OF VICE-CHAIR	PSC17-2015
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To elect a Vice-Chair for the ensuing year.

3.	MINUTES OF PREVIOUS MEETING	PSC18-2015
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To authorise the Chair to sign the minutes of the previous meeting(s) of the committee held on the following date(s) as a correct record.

(Pages 5 - 12)

4.	DECLARATIONS OF INTEREST	PSC19-2015
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To receive any declarations of interest from Members relating to items to be considered on the agenda.

5.	DECLARATION OF PARTY WHIP	PSC20-2015
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To receive disclosures of prohibited party whips which a Member has been given in relation to the meeting in accordance with Section 78 (3) of the Local Government Measure 2011. NB. Members are reminded that under Section 78 (3) Members having been given a prohibited party whip cannot vote on a matter before the Committee.

6.	CHAIR'S BRIEFING	PSC21-2015
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To receive a briefing from the Chair of People Scrutiny Committee.

7.	WELFARE REFORM AND UNIVERSAL CREDIT	PSC22-2015
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To receive an update on Welfare Reform and the rollout of Universal Credit from the Income and Awards Senior Manager.

Inspection Reports		
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8.	POWYS FOSTERING INSPECTION REPORTS	PSC23-2015
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To receive the CSSIW Inspection Report – Powys Fostering April 2016.
(Pages 13 - 22)

Updates from Working Groups		
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9.	MEMBERSHIP OF WORKING GROUPS	PSC24-2015
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To confirm working group membership.
(Pages 23 - 28)

10.	ADULT SOCIAL CARE SCRUTINY GROUP	PSC25-2015
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To receive an update from the Adult Social Care Scrutiny Group.
(Pages 29 - 36)

11.	CHILDREN'S SERVICES SCRUTINY GROUP	PSC26-2015
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To receive an update from the Children's Services Scrutiny Group.
(Pages 37 - 38)

12.	CULTURAL SERVICES SCRUTINY GROUP	PSC27-2015
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To receive an update from the Cultural Services Scrutiny Group.
(Pages 39 - 46)

13.	EDUCATION SCRUTINY GROUP	PSC28-2015
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To receive an update from the Education Scrutiny Group.
(Pages 47 - 62)

14.	HEALTH SCRUTINY	PSC29-2015
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To receive an update from the Joint Health Scrutiny Group.

(Pages 63 - 66)

15.	JOINT CHAIRS NOTES	PSC30-2015
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To receive the notes of the Joint Chairs Steering Group held on 18th March 2016, 12th April 2016 and 24th May 2016.

(Pages 67 - 80)

16.	WORK PROGRAMME	PSC31-2015
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To receive the 2016 work programme for the People Scrutiny Committee.

(Pages 81 - 82)

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**MINUTES OF A MEETING OF THE PEOPLE SCRUTINY COMMITTEE HELD AT
COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON
THURSDAY, 17 MARCH 2016**

PRESENT: County Councillor D R Jones (Chair)

County Councillors M J Dorrance, D Bailey, S McNicholas, P J Medicott,
G W Ratcliffe, K M Roberts-Jones, T Turner, G P Vaughan and J M Williams

Officers: S Adams (LAC Education Co-ordinator), S Morgan (Interim Safeguarding
Manager (Children's)), K Arthur (Adult Safeguarding Team Manager), M O'Grady
Youth Offending Team Manager) and C Williams (Leaving Care Services Team
Manager).

1.	APOLOGIES	PSC1-2015
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Apologies for absence were received from County Councillors G Bowker, A Davies, L R
E Davies, J Jones, M Mackenzie and Parent Governor Representatives A Davies and L
Jenkin.

2.	MINUTES OF PREVIOUS MEETING	PSC2-2015
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The Chair was authorised to sign the minutes of the meeting held on 16th
December 2015.

3.	DECLARATIONS OF INTEREST	PSC3-2015
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No declarations of interest were received.

4.	DECLARATION OF PARTY WHIP	PSC4-2015
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No declarations of party whip were received.

5.	CHAIR'S BRIEFING	PSC5-2015
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The Chair advised that scrutiny workload was an issue which was being
considered at Joint Chairs. He was aware that this Committee was not reporting
to Cabinet sufficiently regularly and this would be part of the discussions at Joint
Chairs.

The Chair advised that he had attended a recent ERW Joint Chairs meeting
where it had been noted that three of the education authorities making up ERW
were underperforming. Powys was one of the underperforming authorities along
with Ceredigion and Pembrokeshire. ERW had commissioned, together with the
northern consortium GWE, a report on the effects of rural poverty on attainment.
The final report would be published in Autumn 2017 but updates were expected.

The Chair advised that he had also attended a meeting of the Mid Wales
Healthcare Collaborative as an observer. These Board meeting usually end at
lunchtime and a Joint Scrutiny Group (with Gwynedd and Ceredigion) had been
held on the afternoon of the Board meeting.zu8j

6.	EDUCATION OF LOOKED AFTER CHILDREN	PSC6-2015
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The LAC Education Co-ordinator presented his report (copy attached with signed minutes).

The report relates to the academic year 2014/15 and is a snapshot as the LAC population can change from day to day. Generally the LAC population varies from 140 to approximately 180. In September 2014 there were 144 LAC of which 120 were in school which equates to approximately 10/12 pupils in each year. The Year 11 cohort was 16 which was comparatively high. It is necessary to have regard for the experiences these pupils would have had before they were taken into care. This cohort had a high percentage with special needs. Between a quarter and one third of pupils were in schools outside Powys which means that these pupils may follow a different pathway particularly if they are at school in England.

How does attendance compare with pupils in Powys rather than just with other LAC across Wales?

One of the indicators for coming into care is poor attendance at school. It would be expected that once a pupil becomes Looked After their attendance would improve and should be higher than the Powys average.

Why does Powys have such a high number of LAC exclusions?

A major problem in schools is behaviour and LAC may have been taken into care because of some kind of trauma at home which may affect the way they behave. This situation is also found in other pupils who are not LAC but may be affected by trauma at home. LAC may suffer from attachment difficulties which mean they do not relate well to adults and peers and they may have witnessed violence which is echoed in their behaviours. Schools have a responsibility for ensuring good behaviour and if a pupil misbehaves the school need to address this. LAC are vulnerable to the increase in exclusions as what these pupils need is a normal experience including a normal family life and school life which means being in school. There are some pupils that behave badly and need individual support to help improve their behaviour but schools do not all have the necessary expertise to deal with this and too many pupils are being excluded too quickly.

The authority has arranged training on 'Thrive' for staff in particular high school staff. In how to identify needs particularly for pupils suffering from trauma. ERW have arranged wider training for Attachment Aware Schools which gives teachers strategies to deal with poor behaviour.

Exclusions will always occur for example for drugs or assault.

The increase of 60% from 2013/14 is not good enough and suggests schools are using them too frequently. What is the local authority doing to support schools. Do schools use exclusions to get rid of a problem?

It is sometimes the case that a fixed term exclusion is expedient for the sake of the rest of the pupils and this is also the case if a pupil does something that puts other pupils at risk. There are some schools in Powys who use exclusions more than other and this position needs to be understood and addressed.

Is attainment of LAC rather than attendance a better measure so that the effectiveness of intervention can be measured?

The comparisons need to be understood. It would not be appropriate to compare GCSE results as the cohort is so small and has a disproportionate amount of pupils with special needs. A better measure is wider point score which includes results from BTec qualifications. The wider point score for LAC has been confirmed as 280 rather than the 252 stated in the report. This result shows an improving trend but still remains some way short of a score of in the region of 500 which equate to 5 or 6 good GCSEs.

Are LAC needs for behaviour support met by other agencies?

There is good support for advocacy but some mental health referrals from children's services to CAHMS have been rejected because they do not meet the current threshold which is very high.

Is support available from Children's Services?

At present some catchments are working well and have very few exclusions whereas other catchments are showing high levels of exclusions. It would be necessary to discuss the support available with the Children's and Young Peoples Partnership.

The positive position regarding post 16 pupils was noted with all pupils moving into sixth form, further education or training. The ability for care leavers to access apprenticeships within the Council was evidence of joined up working.

Recommended that the Portfolio Holders for Education and Children's Services continue to strive to provide the best education opportunities for Looked After Children together with the support required to allow these pupils to access these opportunities. In particular every effort should be made to address the high levels of exclusion that these pupils are experiencing.

7.	THIRD QUARTER REPORT ON SAFEGUARDING	PSC7-2015
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The quarterly update on Powys Safeguarding Children and Adults was presented by the Safeguarding Lead Manager (Children's) and the Adult Safeguarding Lead Manager (copy filed with signed minutes).

The Safeguarding Lead for children explained that the Council had recently appointed two safeguarding leads and was now assessing how closely this could be integrated with Health.

The Regional Safeguarding Board (CYSUR) had been in place since June 2014 and has had a first annual review. This identified that there were too many tiers which was leading to additional work. The arrangements for CYSUR are now that the Executive Board has a number of sub-groups below it. The Head of Children's Services in Powys sits on the Executive Group and Chairs the local board.

The Adult Safeguarding Lead Manager has attended one meeting of the Adult Protection Committee. This is transitioning to Safeguarding as part of the Social Services and Well-being Act.

The Council have cut funding for domestic violence support. Was Safeguarding consulted on this matter?

The Safeguarding Lead Manager for children had not been consulted and noted that there was an increase in incidence of domestic abuse within Powys.

It is understood that the population of Powys has a low level of ethnic population and the incidence of FGM is low. What work does safeguarding undertake with regard to FGM?

FGM is high on the agenda for regional and local safeguarding groups and on the community safety partnership. There is a legal requirement to report on FGM and the service are working with health and police colleagues with regard to this reporting requirement.

Children's and Adults safeguarding groups are working towards a more joined up approach and are looking to meet on the same day. There are a number of issues which cross over between Children's and Adults such as Domestic violence, FGM and Modern slavery.

How do the levels of safeguarding activity in Powys compare with other regions?

There has been an increase in domestic violence and a spike in child protection registrations last year. The increase in child protection registrations was to levels that had not been seen since Baby P was in the media in 2011. Investigations have been undertaken along with the Police and it has been identified that there has been a specific increase in domestic violence in the Radnor area followed by Llanelli.

The service have a key role in relation to children before they become looked after and are reliant on other agencies for support. Are these services as accessible for families as they should be?

The Safeguarding Lead Manager for Children advised that there was no problem accessing services and that a number of multi-agency groups were working together particularly in the arena of mental health (of adults) which was one of two primary factors which lead to children and young people being taken into care. Two of the busiest areas for referrals are Radnor and Newtown. Radnor is particularly difficult as it is in the middle of the county and has issues regarding accommodation (large Victorian properties split into flats with a transient population) with fewer resources available in this area.

Why are fewer resources available in Radnorshire?

There are more resources available in areas of larger population such as Newtown and Welshpool including facilities such as Flying Start, Open Door, Family centres etc.

Does the regional group look at resourcing when major sporting events take place?

The regional group has not specifically looked at this. It has looked at Child Sexual Exploitation. If there are issues that scrutiny think should be considered these will need to be communicated.

On the outcomes for Adults at risk can future reports give an explanation of what is meant by 'No action'.

This was accepted.

Where agencies are making inappropriate referrals how is training undertaken to improve the referral process?

The Adult Safeguarding Manager explained that providers undertake a number of referrals such as for missed medication and the action that was taken. It might be necessary to ask for more information and refer to CSSIW. Each case has a named lead.

Is it possible to identify the proportion of people living with dementia who are subject to abuse?

At present it would not be possible to identify this through the DRAIG system. As the replacement system is being developed it may be possible to identify those adults with a Learning Disability or those living with dementia who have been subject to abuse.

There has been an increase in the number of adults being supported through the system of Direct Payments. Is any of the financial abuse connected to the increase in use of Direct Payments?

It would be necessary to focus on individual circumstances and work closely with colleagues in the appointeeship section to determine this is the case.

The matter of fraudulent use of Direct Payments was raised in a report to Montgomeryshire Committee.

The new Social Services and Well-being Act increases the responsibilities in this area and will be discussed at a joint meeting of the Children's and Adults Safeguarding board. It will be necessary to learn from the findings of the fraud team.

A different concern regarding use of Direct Payments is the suitability of the person appointed to provide care. What can be done to ensure that people in receipt of Direct Payments are appointing suitable carers?

This is a difficult area as whilst the authority work closely with DBS to ensure that checks are undertaken where requested the essence of the Social Services and Well-being Act is that people are enabled through the use of Direct Payments to choose the care that they want.

How far can the authority go in ensuring that Direct Payment users get the right person?

It is possible to stop a Direct Payment arrangement if it is not in the recipient's interest or the terms of use are not being complied with. Any actions in this regard would always be undertaken sensitively.

Recommended that the Portfolio Holder for Adults Services and Children's Services:

- **investigate the possibility of amending the report to show the number of adults with a learning disability or living with dementia who suffer abuse (figure 5)**

- **investigate the response arrangements of agencies when large sporting events occur at the regional safeguarding group**
- **determine if there is a link between the increase in direct payments and level of financial abuse suffered by adults**

8.	SERVICES FOR CARE LEAVERS	PSC8-2015
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The Youth Offending Team Manager and Leaving Care Services Team Manager presented a report on Services for Care Leavers (copy filed with signed minutes).

The Youth Offending Team Manager confirmed that a range of accommodation options are available but use of Bed and Breakfast was minimal.

The newly introduced scheme When I am Ready which will be implemented from 2016 allows young people to stay with their foster carers beyond the age of 18. They will be able to stay in foster care until they are 21 or if they are in education or training until they are 25. This is similar to the Staying Put scheme in England. In Powys the Council has had a supported lodgings scheme for care leavers since 2007. There is a difference between the supported lodging scheme and the When I am Ready scheme in the tax rates applicable with the When I am Ready scheme being more tax advantageous for carers. There will be a budgetary impact with the introduction of the When I am Ready scheme.

When I am Ready is a national scheme and Welsh Government guidance has been published. There are still some areas of concern regarding implementation which will need clarifying. There are approximately 10-15 LAC in each year group which may choose to stay with their foster carers. Foster carers also provide holiday support for LAC who are attending university. Some foster carers keep the room for their university age foster child whilst others choose to provide respite foster care during the university term.

In most cases young people do not leave home at 18 and there is a social return on investment to provide longer support to care leavers.

Members thanked the officers for providing the information requested.

Recommended that the report be noted.

9.	ADULT SOCIAL CARE SCRUTINY GROUP	PSC9-2015
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Documents considered:

- Progress report – Scrutiny Officer

The Lead Member explained the focus had been on the improvement items and the group had looked at two areas at each meeting. These meetings had raised further questions which would need consideration. A report on the Scrutiny Observations on progress against the Improvement Objectives would be presented on 22nd March 2016 and a copy was attached to the progress report.

The work programme would be considered at the next meeting of Joint Chairs.

Outcome:

- That the update be received.

10.	CHILDREN'S SERVICES SCRUTINY GROUP	PSC10-2015
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Documents considered:

- Progress report – Scrutiny Officer

The Lead Member advised Children's Services were currently undertaking a review of all services including CYPP to identify how best to meet the savings required whilst providing well targeted services.

Outcome:

- That the update be received.

11.	CULTURAL SERVICES SCRUTINY GROUP	PSC11-2015
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Documents considered:

- Progress report – Scrutiny Officer

The Scrutiny Observations on the Welsh Public Library Standards Annual Assessment Report was attached to the Progress report. The intention to consider co-location of libraries in schools was welcomed. The report would be considered at Cabinet on 22nd March 2016 and the response reported back to People Scrutiny Committee.

Outcome:

- That the update be received.

12.	EDUCATION SCRUTINY GROUP	PSC12-2015
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Documents considered:

- Progress report – Scrutiny Officer

The Lead Member drew attention to the School Categorisation noting that there was much room for improvement. Powys have a high proportion of schools in the red and amber support category in the ERW region. It is of concern that not all schools accept their categorisation and the level of support that this entitles them to.

A local member queried Bro Hyddgen being placed in the Red support category and it became apparent that confusion existed regarding the categorisation of schools into Red, Amber, Yellow and Green and how this related to the support that a school would receive.

Recommended to the Portfolio Holder for Education

- that it be arranged, through Powys or through ERW for school Governors to receive a briefing on the Categorisation of schools to include how the categorisation is calculated and what entitlement for support this results in.
- this briefing paper be copied to the People Scrutiny Committee

13.	REGENERATION SCRUTINY GROUP	PSC13-2015
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Documents considered:

- Progress report – Scrutiny Manager and Head of Democratic Services

The Lead Member advised that the work programme for this group would be considered at Joint Chairs.

Outcome:

- That the report be received.

14.	JOINT CHAIRS NOTES	PSC14-2015
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Documents considered:

- Notes of the meeting held on 22nd January 2016

Outcome:

- That the notes are received.

15.	WORK PROGRAMME	PSC15-2015
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The work programme was noted.

County Councillor D R Jones (Chair)



Care and Social Services Inspectorate Wales

Care Standards Act 2000

Inspection Report

Powys Fostering

Llandrindod Wells

Type of inspection – Focused

Dates of inspection – Tuesday, 12 January and Wednesday, 13 January 2016

Date of publication – Tuesday, 5 April 2016

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Summary

About the service

The Powys fostering service is part of the Children's Services Department of Powys County Council and based in two offices in Brecon and Newtown. The fostering team are responsible for the recruitment, assessment and support of foster carers, as well as contributing to the matching of children and young people looked after by Powys County Council to suitable foster carers. The self assessment of service statement (SASS) indicated that at the time of inspection there were 74 approved foster carers able to provide 193 places. At the time of completion of the Data Collection Form prior to the inspection, the agency had 90 young people placed with their foster carers, 17 in kinship care and 3 pre-adoptive placements. The authority also had written delegation agreements under regulation 40(4) with several independent fostering agencies and 17 children were placed with these agencies at the time of inspection. The manager of the fostering team is Lisa Hocking and the Head of Children's Services is Pauline Higham.

What type of inspection was carried out?

This was a planned annual focused inspection carried out as part of the scheduled annual programme of inspections carried out by two inspectors on 12 and 13 January 2016. The inspection focused upon the Quality of Life and the Quality of the Foster Carers using the following methods:

- Scrutiny of Self Assessment of Service Statement (SASS) completed by the managers prior to inspection
- Meeting with members of the staff team
- Meeting with the manager of the team
- Meeting with four foster carers
- Meeting with social workers working with children placed in foster care
- Scrutiny of a random selection of files and documentation at the service
- Examination of minutes of panel meetings and observation of the panel.

What does the service do well?

- The service has an experienced fostering team providing the assessment and support to foster carers.
- The staff team is motivated to ensure good outcomes for young people.

What has improved since the last inspection?

- Annual reviews were up to date and the quality of the reviews was good containing comprehensive information and involved good consultation
- The majority of placements had been made in-house with some carers managing very complex behaviours
- Training opportunities and attendance had improved.

What needs to be done to improve the service?

There was no requirement to issue any non-compliance notices as a result of this inspection.

It was identified that the fostering team would be strengthened by the appointment of the

principal social worker in the Brecon office.

Quality Of Life

Overall, we (CSSIW) found that children and young people living in foster placements within Powys Fostering are treated with dignity and respect and they have choice and influence. This is because all young people are given a children's guide upon admission which contained details and advice about how to complain, along with details of advocacy services which they could access provided by Tros Gynnal. Young people are written to independently by the staff in Tros Gynnal to remind them of their right to advocacy and this is supported by the Boo newsletter. Supporting social workers ensured that young people were seen alone on some visits and they also undertook unannounced visits to foster carer's homes. The young people were encouraged to attend their Looked After Children (LAC) reviews and there was evidence of young people speaking to the independent reviewing officer. The annual reviews scrutinised gave evidence of consultation with young people, both those placed and the birth children of carers and these comments contributed to the decisions made. The agency had a participation officer placed within the leaving care team, and they had a strategy in place working towards meeting the national participation standards. The junior safeguarding board had representation from the LAC population and care leavers in the group called 'Eat Carrots Be Safe From Elephants'. Information for young people would be provided through the medium of Welsh if requested.

Children on the whole experience well being and a sense of achievement. This is because the placement of a child also took account of the locality to maintain educational routine when that was appropriate through the placement request form. There was evidence of foster carers advocating on behalf of the children in their care with education. Carers also spoke of the positive support provided to young people from the LAC education worker. Discussion with foster carers looking after children of school age confirmed a commitment to regular attendance in education and support to complete homework. There were very positive examples of young people going to university from their foster placement and the carers provided supported living for the holiday periods. Those with children below school age talked of stimulation through play.

Examination of records confirmed that young people are active, following a range of interests according to individual preference. Powys provided free sports passes for young people to engage in the community. Panel was also observed to note age appropriate activities when carrying out annual reviews. Powys holds annual LAC Awards for young people to recognise their achievements. Discussion with carers and examination of records also confirmed that young people enjoyed the opportunity to participate in a range of activities, which included the first opportunity for a young person to travel abroad. The leaving care team also organised annual residential events for all children aged sixteen years and over. Supervising social workers discussed and recorded the activities undertaken by young people during their monthly supervisions with foster carers. Discussion with foster carers confirmed that some young people were well integrated into their community whereas others with more complex needs had a limited opportunity; however carers were imaginative in ensuring that young people were not bored.

Children remain healthy because their needs are anticipated and they are enabled to

have access to specialist or medical support. All young people were registered for health care in their own geographic locality. All children had a medical on admission to care and these were followed by annual visits from the LAC nurse. Input from the LAC nurse commenced at the 'Skills to Foster' training. The support of the LAC nurses was welcomed by carers as in addition to offering advice, they were also able to liaise with school nurses and support applications to TAITH or CAMHS if required. The foster carers also had access to a psychologist to support them in their work with young people displaying complex behaviours. There were several examples of the foster carers working directly with a multi-disciplinary team around the young person to ensure the most appropriate intervention to meet individual need. There was also evidence that the young people were supported by carers who had received additional training to meet specific need. Healthy lifestyles were encouraged although healthy eating was more difficult to achieve with some teenagers there was evidence of it being promoted. One foster family had set up Skype to contact the birth family as they provided respite care and this enabled the birth family to see how their child was progressing on days away from them.

Children experience warmth, attachment and belonging. There was evidence of carers working with birth families and many were prepared to transport young people to ensure contact went ahead. Foster carers also had the opportunity for training in attachment which gave further insight into how the young people felt and the reasons for some behaviours. There was evidence of foster carers working well with prospective adopters to ensure a smooth transition and advocating on behalf of the child in placement to ensure the move was completed at a pace the child was comfortable with. Foster carers had also been praised by the Court for the detail of their recording in relation to a parent and baby placement. Carers spoken to demonstrated a huge commitment to young people placed with them who had complex health care needs and were able to maintain a homely environment. Feedback from a social worker was that "care provided is excellent. Carers are experienced in managing difficult behaviours – they have been able to implement firm boundaries and keep the young person safe whilst also offering a warm nurturing environment". A young person also fed back that the carers "have seen me right from the start and been with me for all the struggles in between".

Quality Of Staffing

This inspection focused on the experience of young people using the service and their quality of life when placed by the agency with foster carers along with the quality of foster carers. CSSIW did not consider it necessary to look at the quality of staffing on this occasion because:

- The fostering team is well established with little turnover
- Foster carers spoke highly of the supervising social workers and the team as a whole
- There was positive feedback about the change in the out of hours arrangements which had brought more stability in staffing
- The supervising social workers spoken to were motivated and committed to their role
- Supervising social workers had produced comprehensive annual review reports
- Staff spoke positively about always finding a foster placement in the last year and they had not used any bed and breakfast placements even in emergencies
- Children's social workers and supervising social workers talked about good examples of working together, and supervising social workers had taken on some of the responsibility of the child's social workers at times of absence.

Quality Of Leadership And Management

This inspection focused on the experience of young people using the service and their quality of life in foster care along with the quality of foster carers. CSSIW did not consider it necessary to look at the quality of leadership and management on this occasion because:

- The team had an experienced, qualified manager who had been in post for many years
- The social workers spoken to spoke highly of the support they received from the team manager
- The authority provided an apprenticeship scheme within the council and had produced a digi-film of a young person who had progressed through the scheme to achieve NVQ qualifications in the building trade
- The team had increased the number of staff able to verify DBS checks to speed up the process. The current system identified when DBS checks needed to be completed three months before the date. Some of these checks were still not being completed prior to the expiry of the previous check but as stated the agency had taken steps to address this.

It was noted that:

- A principal officer post had been held in the South team and the impact of this was that senior staff had to cover and the team manager did not have as much support for their role as needed. It is important for the future development of the team and the recruitment of future foster carers that the team is fully established.

Quality Of The Carers

Children feel confident in the care they receive because carers are competent and confident in meeting their particular needs. All carers undertake a comprehensive assessment which is taken to the panel for approval. The panel comprised of individuals with a range of experience and all contributed to the decision making process. Panel members were observed to make assessments and also ask for further information to ensure they made informed choices. The minutes examined confirmed that all approvals and reviews were scrutinised appropriately. A Form F assessment was presented to the panel observed by the inspector and it was discussed with the team manager. The quality assurance procedure had not been followed on this occasion and the report might not have been presented had this been the case, as there was some information missing. This information was asked for by the panel when the applicants attended the meeting and the panel members were confident in the response they received. The manager advised the inspectors that the staff had been informed that the quality assurance procedure must be followed on all occasions in the future. There was clear discussion about the age range and type of approval to ensure that the matching process would provide appropriate placements for young people. The agency introduced the requirement to contact CSSIW about applicants, as a part of their routine checks following the inspection visit.

Children enjoy being cared for by motivated foster carers and want to make a positive difference to their lives. The carers spoken to were passionate about their role and spoke highly of their preparation for the role and support from their supporting social workers. Children's social workers spoke about how carers had welcomed a young person into their care and treated them with care, love, dignity and respect and had also shown the same to the parents. To ensure a young person settled the bedroom replicated their own at home as far as possible and the young person's mother stayed at the carers home on the first night of respite.

Children are matched appropriately because there is a range of placements. Social workers discussed their experience of good placements being found with a low breakdown. When a breakdown had occurred the team were able to find a good match for the young person in the locality which had enabled them to re-establish their relationship with the first set of carers who now provided respite care. Social workers did express concern that foster carers were being asked to manage far more complex behaviours and whilst some had thrived upon this there had been anxieties at placement. The agency had still identified a need to recruit more carers in the south of the county and this targeted recruitment was planned for the year ahead.

How we inspect and report on services

We conduct two types of inspection; baseline and focused. Both consider the experience of people using services.

- **Baseline inspections** assess whether the registration of a service is justified and whether the conditions of registration are appropriate. For most services, we carry out these inspections every three years. Exceptions are registered child minders, out of school care, sessional care, crèches and open access provision, which are every four years.

At these inspections we check whether the service has a clear, effective Statement of Purpose and whether the service delivers on the commitments set out in its Statement of Purpose. In assessing whether registration is justified inspectors check that the service can demonstrate a history of compliance with regulations.

- **Focused inspections** consider the experience of people using services and we will look at compliance with regulations when poor outcomes for people using services are identified. We carry out these inspections in between baseline inspections. Focused inspections will always consider the quality of life of people using services and may look at other areas.

Baseline and focused inspections may be scheduled or carried out in response to concerns.

Inspectors use a variety of methods to gather information during inspections. These may include;

- Talking with people who use services and their representatives
- Talking to staff and the manager
- Looking at documentation
- Observation of staff interactions with people and of the environment
- Comments made within questionnaires returned from people who use services, staff and health and social care professionals

We inspect and report our findings under 'Quality Themes'. Those relevant to each type of service are referred to within our inspection reports.

Further information about what we do can be found in our leaflet 'Improving Care and Social Services in Wales'. You can download this from our website, [Improving Care and Social Services in Wales](#) or ask us to send you a copy by telephoning your local CSSIW regional office.

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PSC24-2015

People Scrutiny Committee Working Group Membership June 2016

At the meeting of Powys County Council on 20th April 2016 it was agreed to reduce the number of Members on Scrutiny Committees from 21 to 14. The places for co-opted Members remain the same, namely 3 places for Parent Governors (one representing the primary sector, one representing the secondary sector and one representing pupils with additional learning needs), and two places for Church Representatives (one for Church in Wales and one for the Catholic Church).

At the Annual Meeting of Powys County Council on 11th May 2016 the following Members were appointed to the People Scrutiny Committee

County Councillor David Jones

County Councillor Myfanwy Alexander

County Councillor Aled Davies

County Councillor Rachel Davies

County Councillor Roche Davies

County Councillor James Gibson-Watt

County Councillor Ann Holloway

County Councillor Maureen Mackenzie

County Councillor Sue McNicholas

County Councillor Peter Medlicott

County Councillor Kath Roberts-Jones

County Councillor Tom Turner

County Councillor Gwilym Vaughan

x1 unallocated (due to numerical calculations of entitlements to seats for each political group). A meeting with Group Leaders is being arranged to try to bring the membership of the committee to full cap[acity].

The following co-opted Members of People Scrutiny Committee remain as Members:

Parent Governor Representative (Primary) A Davies

Church Representative (St Asaph Diocese) M Evitts

Church Representative (Catholic Church) VACANCY

The People Scrutiny Committee currently appoints to eight groups (a copy of the Membership of these working groups as of April 2016 is attached at Appendix A).

The Committee could be minded, as membership of the full committee is only 14, to seek expressions of interest from other Council Members to sit on working groups only. This would allow extra capacity at the working group level to be available if this was felt to be appropriate.

Adult Social Care Scrutiny Group

Lead Member: VACANCY
Chair of People: Cllr David Jones
County Councillors: Cllr Rachel Davies, Cllr James Gibson-Watt, Cllr Kath Roberts-Jones, Cllr Tom Turner

Children's Services Scrutiny Group

Lead Member: Cllr Kath Roberts-Jones
Chair of People: Cllr David Jones
County Councillors: Cllr Roche Davies, Cllr Maureen Mackenzie, Cllr Sue McNicholas
Co-opted Members: A Davies
L Jenkin
M Evitts

Cultural Services Scrutiny Group

Lead Member: VACANCY
Chair of People: Cllr David Jones
County Councillors: Cllr Tom Turner

Corporate Matters Scrutiny Group

Chair of People: Cllr David Jones
Lead Members of other working groups:
County Councillors: Education: (currently Chair of People)
Adult Social Care -
Children's Services – Cllr Kath Roberts-Jones

Cultural Matters -
Regeneration -
Commissioning and Procurement –

Education Scrutiny Group

Lead Member: Cllr David Jones
Chair of People: as above
County Councillors: Cllr James Gibson-Watt, Cllr Maureen Mackenzie,
Cllr Rachel Davies, Cllr Ann Holloway, Cllr Kath
Roberts-Jones, Cllr S McNicholas, Cllr A Davies
Co-opted Members: A Davies
L Jenkin
M Evitts

Joint Health Scrutiny Group (3 Members each from Gwynedd, Ceredigion and Powys)

Chair of People: Cllr David Jones
2 County Councillors: Cllr Kath Roberts-Jones, VACANCY

School Policy Working Group (3 Members)

This group has been in part superseded by the work undertaken in ERW. If further meetings of the group are required it is suggested that Members are appointed from the membership of the Education Scrutiny Group on a rota basis.

Joint Working Groups

Regeneration Scrutiny Group (6 Members)

People Scrutiny

3 County Councillors: Cllr David Jones,

Place Scrutiny:

3 County Councillors:

Commissioning and Procurement Scrutiny Group (6 Members)

People Scrutiny

3 County Councillors: Cllr David Jones,

Place Scrutiny:

3 County Councillors:

People Scrutiny Committee Working Group Membership April 2016

- **Education Scrutiny Group (8+3)**
County Councillors: **D. R. Jones**, J Gibson-Watt
M. Mackenzie, E. R. Davies, K. Roberts-Jones, A. Holloway, S. McNicholas, A. Davies.
Parent Governor Representative Mrs A. Davies, Mrs L Jenkin
Church Representative M. Evitts

- **Adult Social Care Scrutiny Group (8)**
County Councillors: D. R. Jones, **M. Dorrance**, Dr G. Bowker, R. Davies,
J. Gibson-Watt, K. Roberts-Jones, T. Turner and M. Williams

- **Cultural Services Review Group (8)**
County Councillors: D. R. Jones, M. Dorrance
J. M. Williams, J. Shearer, Dr G. Bowker, G. Jones and T. Turner.
Covering: Archives
Libraries (inclu eBooks)
Theatres
Youth Strategy

- **Children's Services Scrutiny Group (7+3)**
County Councillors: D. R. Jones, M. Dorrance
Mrs M. Mackenzie, **Mrs K. Roberts- Jones**, J. Holmes, L. R. E. Davies,
S. McNicholas.
Parent Governor Representative: Mrs A. Davies, Mrs L. Jenkin
Church Representative: M. Evitts

- **Corporate Matters Working Group (7) (meets on ad hoc basis)**
County Councillors: D. R. Jones, **M. Dorrance**
K. Roberts-Jones, J. M. Williams, A. Davies, G. Ratcliffe
Covering: Welfare Reform
Sickness Absence
Welsh Language Scheme

- **Schools Policy Working Group**
It was agreed to appoint 3 representatives to any Schools Policy Working
Group from the whole Committee including the Parent Governor
Representatives and Church Representatives with attendance on a rota
basis.

Joint Working Groups

- **Regeneration Scrutiny Working Group (6)**
County Councillors: **G. Ratcliffe**, D. R. Jones and G. Jones (PEOPLE SCRUTINY COMMITTEE)
County Councillors: G. Hopkins, H. Lewis and Mrs K. Silk (PLACE SCRUTINY COMMITTEE)
- **Commissioning and Procurement Scrutiny Group (6)**
County Councillors: D. Jones, M. Dorrance and G. Ratcliffe
County Councillors: A. Davies, G. Thomas and Independent Member J. Brautigam (PLACE SCRUTINY COMMITTEE)

People Scrutiny Committee

9th June 2016

Adult Social Care Scrutiny Group

Purpose of Report: Progress report

Since the last meeting of People Scrutiny Committee on 17th March 2016 the following work has been undertaken:

On the 26th April 2016 the group scrutinised the updated action plan regarding Integration and Workforce.

On 17th May 2016 the group, together with Children's Services Scrutiny Group scrutinised the Director of Social Services Annual Report 215-16. This document will now be considered at Cabinet on 5th July 2016 and County Council on 13th July 2016. The CSSIW will then compile their Annual Performance and Improvement Report 2015-16 for which a date has been arranged for presentation to the Joint Adult Social Care and Children's Scrutiny Group on 1st December 2016.

On 25th May 2016 the group scrutinised the updated action plan regarding the Older Peoples Commissioning Strategy. It also received updates on Day Services for Older People, Early Intervention and Prevention and Residential Care. The outcome from this meeting will be reported verbally to People Scrutiny Committee.

It was intended to report progress against the Improvement Action Plan to Cabinet on 14th June 2016. However, the Chair is not available to present the report on the 14th June and, as yet the group does not have a Lead Member. It is therefore intended to report to Cabinet on 5th July 2016. A copy of the report to Cabinet is attached at Appendix A.

Adult Social Care Scrutiny Work Programme

The Chair of People Scrutiny Committee will meet with the Head of Transformation for Adult Services and the Head of Operations for Adult Services on 6th June 2016 to discuss the work programme. The outcome of this meeting will be verbally reported to People Scrutiny Committee.

Report contact: Liz Patterson, Scrutiny Officer
Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk
Sources/background papers:

Membership: (pre May 2016)

County Councillors: D. R. Jones, **M. Dorrance**

Dr G. Bowker, R. Davies, K. Roberts-Jones, T. Turner and M. Williams

People Scrutiny Committee

Adult Social Care Scrutiny Group

CSSIW Inspection 2015 – Improvement Objectives

Scrutiny Observations June 2016

Introduction

In March and May 2015 the CSSIW undertook an inspection of Adult Social Services in Powys County Council the report of which was published in August 2015. The report was presented to the Adult Social Care Scrutiny Group on 9th September 2015 and the Scrutiny Observations from that meeting were submitted to the meeting of Powys County Council on 18th September 2015 where the CSSIW report was discussed.

It was agreed that a quarterly report would be presented to Cabinet and People Scrutiny Committee on the monitoring of progress against the improvement priorities. The first report was submitted to Cabinet on 22nd March, 2016.

Since then the Adult Social Care Scrutiny Group has met on the following dates:

- 2nd March – Domiciliary Care (Nos 4 and 6)
- 16th March – Powys People Direct Review (No 9) and Grants and SLA (No 7)
- 26th April – Integration (No 8) and Workforce (No 12)

The meetings are attended by the Head of Service and Portfolio Holder for Adult Social Care.

The Adult Social Care Scrutiny Group work programme for Improvement Items is outlined below:

- 25th May – Older Peoples Commissioning Strategy (No 2)
- 15th June – Carers Assessments
- 6th July – overall progress on improvement priorities

It is intended to make observations to Cabinet quarterly the next report will be due on 13th September 2016 which should cover the following items:

- Older Peoples Commissioning Strategy
- Carers assessments
- Overall progress

This work programme is supplemented by other areas which scrutiny wish to examine including for example efficiency savings, Older Peoples Accommodation Strategy, Day Services and Fairer and Affordable Care.

The Scrutiny Group met on 2nd March, 2016 to consider Domiciliary Care. An updated Improvement Priority Plan was provided to the group. The Head of Service had been unable to attend the meeting due to illness and the Strategic Director attended in her absence.

Item 4 Future commissioning and procurement exercises for domiciliary care services should be built on a market development and partnership approach. It must robustly test the tender submission, the capacity and capability of organisations to manage the transition of services and deliver the service specification.

The Action Plan showed all actions assessed as green (on target) or blue (completed) and assurance was provided that the work streams were not slipping. There is a considerable amount of work necessary to address this improvement item and Cabinet had received the report on Phase 1 and would receive the Phase 2 report in due course. There has been a change in Commissioning Manager and Head of Service and the Strategic Director acknowledged that these changes were her responsibility to manage.

The measures for this item were discussed and the group was informed that the position regarding Delayed Transfers of Care was much improved although particular challenges remained regarding waiting for the home of choice. In addition there were some problems regarding social worker capacity in the south of the county. With regard to missed calls at present there is no national definition of missed call although CSSIW is working with the sector to define this. Assurance was provided that with regard to the in-house service the number of missed calls had reduced and that this issue was part of the monitoring of external providers.

The Strategic Director and Portfolio Holder advised the scrutiny group of their confidence that this work would be completed. This will be monitored when scrutiny consider overall action against the improvement priorities in July.

Item 6 The Council needs to strengthen its relationship with and oversight of domiciliary care providers operating in Powys, including setting up regular meetings and clear lines of communications with the commissioning managers to address ongoing concerns and queries.

The action plan for this improvement item included a number of areas which were marked yellow (behind target) including:

- Complete roll out of Electronic Call Monitoring with all external providers

- Work with existing providers to introduce assistive technology to reduce future service demands
- Work with providers to establish a cooperative approach to recruitment and retention
- Improve join up between safeguarding and Commissioning, focused on provider concerns process and coordination and sharing of intelligence between professionals

With regard to Electronic Call Monitoring (ECM) roll-out it was confirmed that whilst all providers had ECM there have been problems regarding connectivity. This resulted in some of the benefits of ECM not being realised although it was confirmed that robust monitoring and quality assurance was in place in those areas that ECM is not fully operational.

Progress in this area will be monitored when scrutiny consider overall action against the improvement priorities in July.

The Scrutiny Group met on 16th March, 2016 to consider Powys People Direct Review and the Review of Grants and SLA. An updated Improvement Priority Plan was provided to the group. This meeting was attended by the Portfolio Holder, the outgoing Head of Adult Social Care together with the newly appointed Head of Operations for Adult Services and Head of Transformation for Adult Services.

Item 7 The Council needs to consider carrying out a review of the grants and service level arrangements to ensure they align with the Powys One Plan and the Integrated Pathway and provide the best value for money

The action plan for this improvement item the following area which was marked yellow (behind target) namely:

- Consult with grant aided organisations and communities on future model of allocation of grants, including those grants which do not meet the strategic fit of the Health and Social Care model.

However, the meeting heard that this action was slipping to red. It was further noted that the following action was categorised as green (on target) but had also slipped to red:

- Cabinet agreement on future grant allocation and recipients.

A Portfolio Holder decision on grants for 2016-17 has been taken and it is intended that the review will result in grants more closely aligned to Council priorities from April 2017.

The delay in progress which had resulted in the slippage noted above was as a result of lack of capacity within the commissioning team. A post was filled in April 2016 and an Invest to Save Bid has been made to free up capacity within the team. The Portfolio Holder expressed confidence that this improvement priority will be got back on track.

Item 9 The first contact arrangements via the Powys People Direct should be further developed to ensure it can provide the appropriate level of response, advice, support and information for adult services and therefore reduce the need for an additional duty response at team level

The action plan for this improvement item included a number of areas which were behind target including:

- To develop a resilient and sustainable model for a single point of access for Childrens and Adult Social Services ensuring that the differing and competing needs of both service can be met (red)
- Ensure that the model is compliant with Powys duties under the Social Services and Well Being Act (yellow)

The first item had been due by December 2015 and a draft report was now available (March 2016) sight of which has been requested by Scrutiny. The second item was reliant on the findings of the review detailed above. Scrutiny were provided with the report in April and a joint meeting between Adult Social Care Scrutiny and Children's Scrutiny has been arranged for the 12th July to consider the Powys People Direct Review and actions taken in response to the findings.

The measures of success were not outlined but it was confirmed that these were being considered in light of what information Welsh Government requires to be collected. It was suggested that the time spent on hold when calling PPD should be monitored as part of the suite of success measure.

The Scrutiny Group met on 26th April, 2016 to consider an integrated pathway for older people and workforce. An updated Improvement Priority Plan was provided to the group. This meeting was attended by the Portfolio Holder, the Head of Operations for Adult Services and Head of Transformation for Adult Services.

Item 8 The development of the **integrated pathway** for older people with Powys Teaching Health Board should be clearly defined and articulated to capture the projected demand and therefore capacity required at each stage, including reablement. The future integrated service model must be supported by clear governance arrangements that include financial commitments and management accountability.

This improvement item is being progressed by undertaking a pilot project in Ystradgynlais in May. This will be assessed to determine how integration works in practice. A 'taking stock' event has been held with the Health Board and the boundaries for rollout of the integration have been redrawn. There has been some delay in the implementation of a single management structure but as of 26th April the memorandum of understanding (for the Ystradgynlais pilot) was nearly ready for sign off. It is understood that each area will need a memorandum of understanding as the rollout progresses but these should be based on the initial document.

It was also noted that following revised governance agreements all Section 33 schedules are now managed through the Joint Management Board. It is understood that not all schedules are currently in place. Individual schedules under Section 33 are designed to protect both parties and scrutiny recommend that action is taken to ensure that where schedules under Section 33 should be in place they are properly made.

It was confirmed that whilst it had been intended that this project should be completed by December 2016 the taking stock event had led to a re-evaluation and this deadline may not now be achievable.

There appears to be some confusion regarding the baseline and targets under the measures of success and the Portfolio Holder and Head of Service confirmed these would need to be reconsidered.

Scrutiny were of the opinion that further examination of this item would be necessary and the following outcome was noted:

Outcome:

- **That this item is re-examined at the next meeting with further detail provided on:**
 - **The timeframe for roll-out across Powys**
 - **Reablement targets**
 - **Use of reablement staff on domiciliary care**
- **The risk regarding unsigned schedules under Section 33 be highlighted to Cabinet**

Item 12. A **workforce strategy** which supports the establishment of the integrated pathway for older people should be developed across the wider health and social care workforce including domiciliary care. Opportunities to build workforce capacity such as care apprenticeships should be considered, as well as potential barriers such as housing and transport.

This item was not considered in detail at the meeting on 26th April as the most appropriate officer had not been invited. However, it was noted that the measures of success needed further consideration.

The following outcome was noted:

- **The newly appointed Joint Director of Workforce and Organisation Development attend a scrutiny meeting to discuss this part of the improvement plan.**

Conclusion

The Adult Social Care Scrutiny Group note the progress outlined to date and will take the opportunity to reconsider progress against these recommendations in July 2016.

The information provided during these meetings highlights a number of areas where progress has slipped from that intended when the action plan was developed. Whilst there may be understandable explanations for this slippage and the Portfolio Holder has expressed confidence that some of these issues can be brought back on time, attention needs to be paid to the timeliness of work undertaken on these improvement priorities. These priorities are of necessity essential to be met and if problems meeting timeframes are being experienced the Portfolio Holder should consider prioritising resources within the service.



People Scrutiny Committee

9th June 2016

Children's Scrutiny Group

Purpose of Report: Progress report

Since the last meeting of People Scrutiny Committee on 17th March 2016 the Children's Scrutiny Group has met jointly with the Adult Social Care Scrutiny Group on the 17th May 2016 to scrutinise the Director of Social Services Annual Report 2015-16. This document will now be considered at Cabinet on 5th July 2016 and County Council on 13th July 2016. The CSSIW will then compile their Annual Performance and Improvement Report 2015-16 for which a date has been arranged for presentation to the Joint Adult Social Care and Children's Scrutiny Group on 1st December 2016.

The CSSIW Inspection report on Fostering Services has been received and is the subject of a separate report to this Committee.

In addition to the work outlined above the Lead Member has attended the following meetings in her role as Lead Member of Children's Services Scrutiny:

- 22nd April 2016 – Safeguarding Training (Mandatory Member Training)
- 23rd May 2016 – Corporate Parenting (attended by Cllr Mackenzie)

There have been no meetings of the CYPP to observe during this period.

Report contact: Liz Patterson, Scrutiny Officer

Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk

Sources/background papers:

Membership: (pre May 2016)

County Councillors: D. R. Jones, M. Dorrance

Mrs M. Mackenzie, **Mrs K. Roberts-Jones**, A. Davies, L. R. E. Davies, S. McNicholas

Parent Governor Representatives: Mrs A. Davies, Mrs L. Jenkin

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People Scrutiny Committee

9th June 2016

Cultural Services Scrutiny Group

Purpose of Report: Progress report

Since the last meeting of People Scrutiny Committee on 17th March 2016 the report of Cultural Services Scrutiny Group on the Welsh Public Library Standards 2014-17 Annual Assessment Report 2014-15 was submitted to Cabinet on 22nd March 2016. The Cabinet response to this report was received at Cabinet on 12th April 2016.

A copy of the response is attached at Appendix A.

Report contact: Liz Patterson, Scrutiny Officer

Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk

Sources/background papers:

Membership: (pre May 2016)

County Councillors: D. R. Jones, M. Dorrance

J. M. Williams, J. Shearer, Dr G. Bowker, G. Jones and T. Turner.

Covering: Archives

Libraries (inclu eBooks)

Theatres

Youth Strategy

CYNGOR SIR POWYS COUNTY COUNCIL

CABINET EXECUTIVE

12th April 2016

REPORT AUTHOR: County Councillor Graham Brown
Portfolio Holder for Commissioning & Procurement

SUBJECT: Welsh Public Library Standards: Cultural Services
Scrutiny Group recommendations on Powys Annual
Report 2014-15

REPORT FOR: Information

1. Summary

1.1 The purpose of the report is to consider the Cultural Services Scrutiny Group's observations and recommendations on the performance of the library service and the Annual Report from the Welsh Government for the year 2014-2015, under the Welsh Public Library Standards (5th Framework), and to give information on progress with regard to the recommendations.

1.2 The Welsh Government has a supervisory and monitoring role in relation to the 22 Library Authorities in Wales.

1.3 Welsh Public Library Standards (WPLS) were first developed in 2002. The period 2014-2015 is covered by a fifth performance framework, "Libraries making a difference". Under this framework, the Authority's performance was measured against a revised set of 18 Core entitlements and 16 key Performance Indicators, which includes impact and outcome measures for the first time, in order to reveal the wide range of benefits that result from public library use, such as improvements to people's literacy skills, digital skills and health and wellbeing.

1.4 The Standards are intended to help define the responsibilities of library authorities in providing a "comprehensive and efficient" service under the Public Libraries and Museums Act 1964. The performance framework aims to:

- enable the Minister for Culture and Sport to fulfil the statutory requirements of the 1964 Act in respect of superintending the provision of a 'comprehensive and efficient' library service by local authorities;
- provide a robust assessment of the performance of library services;

- have clear links to the Welsh Government's agenda, to ensure credibility across local government in Wales;
- incorporate outcome measures to show the benefits of using libraries;
- act as a driver for improvements to library services and local communities

1.5 For the year 2014-15, Powys Library Service met 17 of the 18 core entitlements, and partially achieved the 18th. The new framework has 16 quality indicators, of which 7 have targets; for those with targets, Powys met 3 in full, 3 in part, and failed to meet one. The key performance indicators of library visits per thousand population (actual and virtual) were well above the Welsh median, proving increased benefit to Powys citizens. The full report is attached at Appendix A.

2. Proposal

2.1 It is proposed that the People Scrutiny Committee's observations and recommendations on the Welsh Public Library Standards Annual Report on Powys Library Service 2014-15 are duly considered and actioned in forward planning, so that the library service strives to maintain performance, and seeks to address as far as possible the areas which do not currently meet Welsh Government's standard.

2.2 **Recommendation 1: Recommended to the Portfolio Holder that arrangements are put in place to ensure that the Library Service Strategy is available on the Powys County Council website prior to 31st March 2016.**

This recommendation has been achieved in full, which means that Powys Library Service will meet all 18 core entitlements in the report for 2015-16 (<http://www.powys.gov.uk/en/libraries/join-the-library/library-policies/> copy attached as appendix B)

2.3 **Recommendation 2: Those libraries without a Reading Group be encouraged to explore the potential to develop a Reading Group in conjunction with volunteers.**

Good progress is being made towards this recommendation, and new reading groups for adults have opened this year in Llandrindod, Llanwrtyd and Rhayader libraries. Reader development activities for adults have taken place in all libraries during 2015-16, so Quality Indicator 3, opportunities for individual development, will have been met in full in the next report to Welsh Government.

2.4 **Recommendation 3: Effort is made to ensure that the requirements of online access are met both in libraries and on the mobile fleet.**

The target number of devices which allow the public to access the internet or networked digital content (9 per 10,000 population) in branch libraries will have been met for 2015/16 with the addition of tablet devices for educational purposes at Llandrindod Library, as part of the Welsh Government capital grant for community learning libraries.

In addition, the new mobile library received in March 2016 (funded by a £100,000 grant from Welsh Government's community learning libraries capital scheme in 2015-16) is internet enabled, and it is intended to trial internet use and broadband access around the north of the county during 2016-17. As broadband facilities gradually improve, it should be possible to achieve online access on mobile libraries as well as in branches in the future.

2.5 Recommendation 4: that co-location be encouraged where an opportunity arises, particularly with schools working with the 21st century schools' agenda.

The library service is actively developing co-location opportunities across the county, as part of its transformation agenda and to contribute to a savings target of £250,000 under the mid-term financial plan – see Appendix C for a list of potential co-locations which were being developed in Jan 2016. Public libraries are being planned as part of the new primary schools in Talgarth and Hay, and discussions are taking place with the Schools Section over developments in other areas as part of the 21st schools agenda.

The potential for other services to share library service buildings is also under consideration, for example discussions are under way with Job Centre Plus in Ystradgynlais.

The library service continues to work with Property Services to develop best use of premises, and libraries are listed as venues for other council and health authority staff to use, under the agile working strategy.

2.6 Recommendation 5: When considering budget cuts that the library service is not disproportionately affected to enable the service to continue to contribute to the local and national agenda

There can be no doubt that the library service will not have performed so well in 2015-16, in terms of WPLS Quality Indicator 6, which measures visitor numbers and loans; from April 2015, there was a reduction of opening hours by 20% across the county, and in mobile library visits from fortnightly to monthly, in order to achieve £350,000 savings, and this will have impacted on usage figures. Powys has for many years been above the Welsh average for visitors and loans.

Following the spending freeze towards the end of 2015-16, it is unlikely that stock replenishment targets will have been met (WPLS Quality Indicator 8, up to date reading material), and with further reductions in

staffing hours and levels from April 2015 (WPLS Quality Indicator 13, staffing levels and qualifications), the required level of 3.6 full time equivalents per 10,000 population will not be reached.

Results of the adult customer satisfaction survey which took place in November 2015 (see appendix D) show that the library service makes an important contribution to local and national agendas:

- 76% of respondents agreed that the library had helped them to learn something new
- 91% stated that the library helps them to feel better
- 90% feel that the library makes them feel part of their community
- 99% find the library an enjoyable, safe and friendly environment
- 97% said that their library makes a difference to their life

“At a time when I am long term unemployed it is a place of friends, activities, education humour and welcome.” Library user Nov 2015

“I know we are lucky to have a Library, with all the cuts etc and I think its a much needed part of our community. I use it for loan of books, access to computers, to encourage my children to read and take part in activities and to find out about local events: I would say that is definitely of benefit to my life and my children's - thank you.” Library user Nov 2015

However, comments also show that the reductions in the service are making an impact on residents:

“The Library is the only social outlet I have and I find that now the Library closes on a Wednesday that I feel isolated.” Library user Nov 2015

It is important that as we seek to transform the library service for a sustainable future, we do not lose sight of these important outcomes for our residents, but instead seek to develop them in new ways, accessing new funding opportunities and working with new partners.

3. One Powys Plan and Powys 2020 vision

3.2 As demonstrated above, the Library Service plays an important strategic role in delivering current corporate and multi-agency objectives, and in particular contributes strongly to the achievement of a range of Powys One Plan and 2020 vision outcomes such as literacy, skills and learning, digital inclusion, addressing poverty, and health and well-being:

- **Supporting people in the community to lead fulfilled lives:** the local library provides a neutral space for all members of the public to enjoy in a safe and inclusive atmosphere, using services which benefit their

skills and learning, personal health and wellbeing, and ability access to wider council and democratic processes

- **Developing the economy:** provision of good quality hardware and internet access (including wi-fi) enables residents to access government and other online services (e.g. to file VAT returns online, and access the HMRC site), supporting small businesses to develop skills, and assisting job seekers to find and apply for employment opportunities
- **Improving learner outcomes for all, minimising disadvantage:** through free provision at the point of access, libraries continue to support learners of all ages and abilities locally, through provision of up-to-date learning materials and facilities, promoting equality and addressing the poverty agenda.
- **Stronger, safer and economically viable communities** – libraries bring people together in Powys so they feel that they matter, belong and can contribute to their community.
- **Integrated health and adult social care** – older people are helped to lead fulfilled lives within their communities, carers and families have a safe place to go and receive support, and mental health and wellbeing is improved through mental stimulation and bibliotherapy schemes, all contributing to “Powys citizens are supported and empowered to lead active and healthier lives”.
- **Transforming learning and skills** – resources and facilities help children and young people, and their families to achieve their potential, as well as supporting students of all ages. Jobseekers in particular make heavy use of library resources.
- **Financially balanced and fit for purpose public services** – the library service is commissioned to deliver a face-to-face gateway to council services and the democratic process through the library+ project, and also works in partnership with many other statutory and voluntary sector organisations such as PtLHB (Bookstart, health promotion materials/activities), Workers Education Association for computer training and access, and local history societies.

4. Options Considered / Available

- 4.1 To do nothing to address the issues highlighted
- 4.2 To note and continue to work towards the recommendations of the Cultural Services Scrutiny Group and the requirements of the Welsh Public Library Standards, striving to meet further budgetary targets in innovative and creative ways which continue to provide beneficial outcomes for residents

5. Preferred Option

- 5.1 To note the recommendations of the Cultural Services Scrutiny Group on the Welsh Public Library Standards report in order to inform forward planning of the Library Service and aid compliance with the Welsh

Public Library Standards going forward into the remainder of this framework period.

6. Local Member(s)

N/A

7. Support Services (Legal, Finance, HR, ICT, BPU)

7.1 Legal - The Professional Lead-Legal agrees with the recommended proposal in this report which recognises that a comprehensive and efficient service should be achieved by our library service despite financial difficulties

7.2 Finance - Agree to move forward as per paragraph 4.2 above.

8. Local Service Board/Partnerships/Stakeholders etc

9. Corporate Communications

9.1 No proactive communications action required

10. Statutory Officers

10.1 The Strategic Director Resources (S151 Officer) notes the comments made by finance

10.2 The Solicitor to the Council (Monitoring Officer) has commented as follows:

11. Members' Interests

11.1 The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation to Council		Reason for Recommendation:	
That the recommendations of the Cultural Services Scrutiny Group on the outcomes in Welsh Government's Annual Report on the Library Service 2014-15 in Appendix A to this report be duly noted, and considered in forward planning.		To aid compliance with the requirements of the Welsh Public Library Standards 2014-2017.	
Relevant Policy (ies):			
Within Policy:	Y	Within Budget:	Y
Relevant Local Member(s):		N/A	

Person(s) To Implement Decision:	Kay Thomas
Date By When Decision To Be Implemented:	With immediate effect

Contact Officer Name:	Tel:	Fax:	Email:
Kay Thomas	01597 826864	01597 826872	kay.thomas@powys.gov.uk

Background Papers used to prepare Report:

['Libraries making a difference: the fifth quality framework of Welsh Public Library Standards 2014-2017', Welsh Government, 2014](#)

Appendices:

[Appendix A - Powys Library Service Annual Report 2014-15](#)

[Appendix B Powys library strategy document updated..pdf](#)

[Appendix C Library co-locations update Jan 2016.docx](#)

[Appendix D Customer satisfaction survey results Nov 15.odt](#)

People Scrutiny Committee

9th June 2016

Education Scrutiny Group

Purpose of Report: Progress report

Since the last meeting of People Scrutiny Committee on 17th March 2016 the following work has been undertaken:

Education Scrutiny Group

The Education Scrutiny Group met on the 7th April 2016 where the following matters were considered:

- Outcome of the consultation on the proposed change of age of admission to primary school
- School services Asset Management Plan including pupil projections and capacity.

The proposed change of age of admission to primary school was considered at Cabinet on 16th April 2016. The Chair raised the issue of continuity of provision at 12.5 hours for those children in the Flying Start areas who currently receive 12.5 hours a week from the age of 2 which drops to 10 hours from the age of 3. A further issue identified by the scrutiny group was with regard to the impact on childcare and how children whose parents work are unable to access 2 or 2.5 hours a day if they are already in paid childcare.

The School Services Asset Management Plan was also considered at Cabinet on 16th April 2016. The Education Scrutiny Group agreed to undertake further examination of the calculation of pupil projection figures.

An extract from the Cabinet minutes of 16th April 2016 are attached at Appendix A.

School Scrutiny Panel

The Lead Member has taken a report to Cabinet on the work of the School Scrutiny Panel which is attached at Appendix B.

ERW

The Chairs and Vice-Chairs of the six ERW authorities met on 11th March 2016. A copy of the outcome letter from that meeting is attached to this agenda. The next meeting of this group is due to be held in Pembrokeshire in September 2016.

ERW has an Estyn Inspection in June. Cllr Roberts-Jones is representing the Lead Member and with the Scrutiny Officer will be attending a session with Estyn Inspectors

and other Scrutiny Members and Officers from across the ERW region on 21st June 2016.

Cabinet Work Programme

There have been a number of items coming to Cabinet which the Lead Member has requested that scrutiny have sight of before they go back to Cabinet including:

- Primary School Modernisation proposals at:
 - Ysgol Dolafon – removal of Welsh Medium Stream (went to Cabinet 15th December 2015 and 22nd March 2016. A formal notice was published on 7th April 2016 and the discontinuation of the Welsh Stream at Ysgol Dolafon from 31st August 2016 was confirmed at Cabinet on 24th May 2016)
 - Nantmel (went to Cabinet 15th December 2015)
 - Llanbister (went to Cabinet 21st January 2016)
 - Llanfihangel Rhydithon (went to Cabinet 21st January 2016)
- Secondary School Modernisation proposals at Llandrindod High School/Builth High School and Brecon High School/Gwernyfed High School (went to Cabinet on 23rd February 2016)

The Lead Member will continue to attend Cabinet to make observations on education matters as appropriate.

Education Scrutiny Forward Work Programme

9 th June 2016	EOTAS provision – behaviour pathways and exclusion. Background of PRU provision and governance
29 th June 2016	School budgets
6 th July 2016	School Scrutiny 3 – Powys PRU
11 th July 2016	Calculation of pupil projections and capacity
19 th September 2016 10.00am	Standards data – verified for FP, KS2 and KS3 – unverified for KS4 and KS5 Ian Roberts Attendance, exclusions – Ian Roberts
29 th September 2016	School Scrutiny 4 – update on schools already been to School Scrutiny Panel Agree schools to invite to sessions 5 and 6
Autumn Term 1.30pm	School Scrutiny 5
Autumn Term 1.30pm	School Scrutiny 6
28 th November 2016 10.00am	Quarter 2 Performance (Level 1 Monitoring Report) Ian Roberts Retention rates at Sixth Form School budgets update

Report contact: Liz Patterson, Scrutiny Officer

Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk

Sources/background papers:

Membership: (pre May 2016)

County Councillors: **D.R. Jones**,

M. Mackenzie, E. R. Davies, K. Roberts-Jones, Miss A. Holloway, S. McNicholas,
A. Davies.

Parent Governor Representative Mrs A. Davies and Mrs L. Jenkin.

Church Representative Mrs M. Evitts

1.	OUTCOME OF CONSULTATION ON THE PROPOSED CHANGE TO THE AGE OF ADMISSION IN TO PRIMARY SCHOOLS	C63- 2016
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Cabinet considered responses to the consultation on the proposal to raise the age of admission to primary schools for the 2017-18 school year from the start of the term in which a child has their 4th birthday to the start of the school year following a child's 4th birthday. This would bring the policy in line with the majority of Welsh authorities along with the neighbouring English authorities. It was further recommended that funded 3+ provision is extended from the current 2 terms to up to 5 terms of provision and that the funded hours are increased to 12.50 hours per week from the current 10.00 hours per week.

8 consultation meetings had been held and a total of 679 responses to an online questionnaire had been received, together with a further 43 paper responses. The majority of the responses were received from parents of current or prospective primary aged pupils. The responses showed that 80% of the respondents were against the proposed change to the age of admission, with 16% of the respondents being in favour of the Council's proposal and 4% with no strong view either way.

The report addressed the four main issues that had been raised in the consultation process:

- 1. The impact that the change would have on the educational outcomes and progression of Nursery aged children prior to their admission to school at the start of the Reception year.*
- 2. The availability of adequate places in the enhanced 3+ provision for all entitled children.*
- 3. The number of hours of pre-school provision offered and funded by the Authority*
- 4. The impact the proposal will have on parental childcare costs with children having a delay in commencing full time school provision of up to 3 terms.*

The Portfolio Holder for Education and officers answered questions from the Chair of the People Scrutiny Committee and political group leaders. It was confirmed that there would be continuity of provision for those children accessing Flying Start at 12½ hours a week. The Chair of the People Scrutiny noted that flexible provision could mitigate the impact on childcare but that this had not been considered in the report. Officers advised that there would be opportunities to consider flexible provision when services were recommissioned.

The impact on school budgets was approximately £3,200 per child which, for the school with the largest number of children affected, would amount to £135,000. Officers confirmed that the proposals would result in a funding reduction of £2.7m equivalent to 60 teaching posts. Any redundancy costs would be funded centrally. The Portfolio Holder for Finance noted that the estimated saving resulting from the proposals was £1,226,000 in a full year. The Medium Term Financial Strategy had required £1.5m savings and he asked that the Schools service come forward with proposals on how to make up the shortfall.

County Councillor William Powell spoke against the recommendations citing the findings of the consultation and parents' concerns over childcare and education standards. He asked the Cabinet to defer a decision for 12 months to give families time to make alternative provision. Responding to the point made about standards, it was explained that the impact on standards had not been assessed as significant. The Head of Schools confirmed that each setting had teacher support and each was subject to inspection by Estyn.

Cabinet noted the comments made but also noted the need to deliver services within the budget set by Council and for all services to contribute to the savings target.

RESOLVED	Reason for Decisions:
<p>1. That the Authority as the admission authority for Community and Church Controlled Primary Schools approve that the age of admission to Primary Schools be amended to the start of the school year following a child's fourth birthday for the 2017-18 Admissions Year and future years.</p>	<p>To confirm admission arrangements into primary schools for the 2017-18 school year by 15th April 2016 as required under the Admission Code of Practice arrangements.</p>
<p>2. That the level of funded 3+ pre-school provision is increased from 10 hours per week to 12.50 hours per week from the start of the 2017-18 School Year.</p>	<p>To provide and commission an extended sustainable network of pre-school settings.</p>
<p>3. That officers bring forward proposals for implementing changes to the primary school Fair Funding Formula arrangements in respect of the above change for the 2017-18 and 2018-19 and future years.</p>	<p>To provide funding arrangements for 2017-18 and 2018-19 to reflect the admission arrangements.</p>
<p>4. That the Council undertakes a tender process for the recommissioning of the extended 3+ provision.</p>	<p>To register the provision provided through schools and maintained settings correctly.</p>
<p>5. That officers undertake any required consultation under the School Organisation Code in respect of pre-school and primary school provision following the recommissioning of the extended 3+ provision.</p>	<p>To allow all children to have access to a funded 3+ pre-school place</p>
<p>6. That further work is undertaken with the schools in the Llanfyllin Catchment area, Llanelwedd C in W School and Llangattock C in W School to identify the proposed actions required to meet the</p>	

with a potential shortage of places. Cabinet accepted the point made by the leader of the Welsh Liberal Democrat group that any review of Section 106 agreements should include those of the relevant National Park Authorities. It was also confirmed that the Schools Service did use data from Powys Teaching Health Board on births within the county.

RESOLVED:	Reason for Decision:
<p><i>That officers be authorised to</i></p> <ol style="list-style-type: none"> <li data-bbox="193 483 810 741"><i>1. Undertake the further work identified in the Proposal section of the report on those schools identified in Appendices A and B that will have potential pupil place and suitability issues in the period to 2019.</i> <li data-bbox="193 775 810 1032"><i>2. Identify those schools that have significant surplus spaces and bring forward proposals on how the Authority and school reduces and / or removes a level of the surplus spaces to provide occupancy levels of between 85% and 105%.</i> <li data-bbox="193 1066 810 1357"><i>3. Implement a 5 year rolling programme of building condition re-assessments, commencing with schools previously assessed as grade C or D with the funding being allocated from the £48,000 centrally retained budget for repairs and maintenance.</i> <li data-bbox="193 1391 810 1581"><i>4. Develop Business Justification Cases in respect of schools with a projected shortage of pupil places and other identified factors.</i> <li data-bbox="193 1615 810 1724"><i>5. Undertake a review of the Authority's Section 106 strategy to include National Parks.</i> 	<p><i>To develop a robust methodology for pupil number projections.</i></p> <p><i>To ensure efficient use of resources.</i></p> <p><i>To update the Authority's understanding of the condition of its school stock and to inform future investment strategies.</i></p> <p><i>To meet the aims of the Authority's and Welsh Government's 21st Century School aspirations in respect to school building condition and suitability.</i></p> <p><i>To ensure developer contributions to required school developments are maximised.</i></p>

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**EDUCATION
SCRUTINY REPORT
SCHOOL SCRUTINY PANEL**

County Councillors: D. R. Jones (Lead Member)
On behalf of the Education Scrutiny Group

PEOPLE SCRUTINY COMMITTEE

DATE OF REPORT: May 2016

STATUS OF REPORT: DRAFT

Background

Education falls within the remit of the People Scrutiny Committee and has a working group comprised of members of that Committee which has been in place since June 2012. The Chair of People Scrutiny Committee is Lead Member of the Education Scrutiny Group (ESG).

Since 2014 Powys has been part of the ERW regional consortium of six local authorities which work together to agree a regional business plan and strategy to deliver school improvement services. The Lead Member and one other Member attend twice yearly meetings with the Members from the other five ERW authorities.

It became apparent from speaking with Members from other ERW authorities that in some other areas Scrutiny Members were undertaking direct school scrutiny. The approaches were different in the different authorities with some scrutiny groups visiting schools (where the visits had started when there was concern regarding the school modernisation process) to schools being brought before the full Scrutiny Committee.

The Lead Member also noted that Estyn were keen that scrutiny should start to take a more proactive role in calling schools to account in respect of their standards.

Training was arranged in June 2015 for the Education Scrutiny Group on performance, leadership and provision with a focus on evaluating performance and the characteristics of schools causing concern. Questioning techniques were also covered. The training was provided by a former Estyn Inspector.

Process

- Chair of People Scrutiny Committee, in conjunction with Head of Schools to decide which schools to be scrutinised based on
 - Estyn Inspection outcome
 - Autumn term visit outcome
 - Financial situation
- Scrutiny Officer to write to Head teacher and Chair of Governors on behalf of the Chair of People Scrutiny Committee requesting attendance
- Panel of 5 Members plus reserve to be chosen (School Scrutiny Panel)
- Briefing to Panel from Scrutiny Officer on
 - Core data information
 - Estyn Inspection Report
 - Autumn Term visit report, school action plan and half termly reports on progress against school action plan (Schools Service to provide)
 - School budget (if an issue)
- Pre-meeting of School Scrutiny Panel with Challenge Advisor to provide professional guidance and advice on reports being scrutinised and in particular to hone questions and identify key areas/themes on which to focus.
- Head Teacher and Chair of Governors attend meeting to discuss standards, performance and if appropriate action plan in response to adverse Estyn Inspection – meeting observed by representatives from Schools Service (Head of Schools Service and Senior Challenge Advisor)
- Member scrutiny and support – challenge poor performance and recognise good performance.
- Outcome reported by way of a letter from the Chair of the Working Group to Head Teacher and Chair of Governors to include:
 - Recommendations

- Observations
 - Opportunities for shared learning
- Also to be copied to Education Scrutiny Group and Schools Service.

Progress

Since the summer of 2015 the following schools have been brought before the School Scrutiny Panel:

8 th June 2015	Builth County Primary School
3 rd July 2015	Llandrindod High School
11 th November 2015	Llandrindod County Primary School (Cefnlllys)
18 th November 2015	Ysgol Bro Hyddgen
7 th March 2016	Builth High School

A copy of the outcome letters to all of these schools is attached at Appendix A

Review

On 29th February 2016 the Education Scrutiny Group met to review the progress made by those schools which have attended School Scrutiny Panel. The Group also review the progress made by those schools in Powys which are currently assessed by Estyn as requiring Special Measures.

The outcome of this meeting is as follows:

Schools which have attended School Scrutiny Panel

Builth County Primary School

That the half termly monitoring reports of Builth Primary School be reviewed in conjunction with their provisional results in June 2016 when a view will be taken as to whether or not it is necessary to ask the school to attend a further meeting with the School Scrutiny Panel.

Llandrindod County Primary School

The school is working with the local authority to make improvements. ESG will review the half termly monitoring reports of Llandrindod CP School in conjunction with their provisional results in June 2016 when a view will be taken as to whether or not it is necessary to ask the school to attend a further meeting with the School Scrutiny Panel.

Ysgol Bro Hyddgen

That the Head teacher, Chair, Vice-Chair and all the LEA Governors of Ysgol Bro Hyddgen be invited to a meeting of the School Scrutiny Panel in the first half of the summer term 2016. (It has since been agreed to consider the results of the summer 2016 exams before coming to a view as to whether or not it is necessary to ask the school to attend a further meeting with the School Scrutiny Panel)

Schools which have attended School Scrutiny Panel and are in Special Measures

Llandrindod High School

To review the Autumn Core Visit and half termly monitoring visit papers before coming to a view as to whether or not it is necessary to ask the school to attend a further meeting with the School Scrutiny Panel.

Schools in Special Measures

Brecon High School

That Brecon High School remains on the list of potential schools to attend School Scrutiny Panel when the summer programme for the Panel is considered.

Llanbister County Primary School

The outcome letter from a recent inspection is imminent and therefore this school was not discussed. The outcome letter will be considered when School Scrutiny Panel next reviews these schools.

Builth High School

Builth High School were called to School Scrutiny Panel on 7th March 2016 after the review meeting on 29th January 2016.

Summary

Powys has 12 secondary schools of which three are in the Estyn Category of Special Measure (Brecon High School, Builth High School and Llandrindod High School) and two remain in the category of Estyn Monitoring (Newtown High School and Caereinion). Across Wales there are only seven secondary schools in Special Measures. This position raises questions both regarding the level of support and challenge that the schools receive both from the ERW Challenge Advisory service and from the individual school Governing Bodies and regarding school leadership. From the School Scrutiny sessions which have been held the Panel has concluded that a theme of issues regarding Governing Body effectiveness and Challenge Advisory Service capacity is of concern.

The School Scrutiny Panel will continue to ask schools to attend where standards indicate that performance is not at the required level.

Conclusion

A priority in the One Powys Plan is *'All children and young people are supported to achieve their full potential'*.

The position of three Powys Secondary Schools in Special Measures and two in Estyn Monitoring is of extreme concern to scrutiny.

It is recommended that the Portfolio Holder for Education and the Cabinet take the necessary steps to ensure that rapid and sustained improvement in school performance is evidenced in those schools which are underperforming.

It is recommended that the Portfolio Holder assures Cabinet that the ERW Challenge Advisory service is providing the appropriate level of support and challenge to Powys Schools and that he is kept continually advised of schools causing concern

It is recommended that the Portfolio Holder provides assurance that School Governing Bodies provide the appropriate level of support and challenge to their individual school.

It is apparent that there is far from equal access to the One Powys Plan priority for many pupils. Cabinet are urged to take the appropriate action to ensure that the education provided to all the pupils of Powys is of the highest standard and that where it is apparent that these standards are falling short then appropriate action within the powers available to the LA be taken to address this.

Confidential background papers used to prepare report:

- **Outcomes from following School Scrutiny Panels:**
 - **8th June 2015 Builth Wells CP School**
 - **3rd July 2015 Llandrindod Wells High School**
 - **11th November 2015 Llandrindod CP School**
 - **18th November 2015 Ysgol Bro Hyddgen**
 - **7th March 2016 Builth Wells High School**

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1 April 2016

Dear Councillor Ali Thomas,

ERW Scrutiny Councillor Group on the 11 March 2016

The Chairs and Vice Chairs of all six local authorities' Education Scrutiny Committees came together in Swansea on the 11 March 2016 for their twice yearly joint seminar. This was the second meeting of the group – the first was hosted by Neath Port Talbot Council. At this meeting we agreed our terms of reference. We agreed that all of our meetings and associated papers will be available to the public.

At this meeting we reviewed the ERW Business Plan for 2016/19 and looked at school standards and categorisation across the region. We also exchanged good practice in Schools Scrutiny.

The meeting gave us the opportunity to share scrutiny work plans and, from this discussion, a number of common issues emerged. We would like to share these with the ERW Joint Committee for awareness and for you to consider as part of your ongoing work. The issues are:

- Vulnerable Learners and work works including use of Pupil Deprivation Grant, the impact of poverty on attainment and the take-up of Free School Meals for example
- The capacity of challenge advisors across the region and whether all local authorities in the region are working at full capacity.
- Public perception of school categorisation and communication with parents
- The role of School Governors

We also discussed the following issues that we know are outside the scope of ERW but wanted to share for your awareness.

- Child and Adolescent Mental Health Service across the region
- Elective Home Education in Wales
- Post 16 Transport

**Cynghrair o 6 awdurdod lleol yw ERW a reolir gan gyd-bwyllgor cyfansoddiadol cyfreithiol.
Y nod yw gweithredu strategaeth a chynllun busnes rhanbarthol cytunedig a chefnogi gwelliant ysgolion.**

ERW is an alliance of 6 local authorities governed by a legally constituted joint committee.
Its aim is to implement the agreed regional strategy and business plan to support school improvement.

The Group agreed to discuss two of these items in more detail at their next meeting in September, namely:

1. Vulnerable Learners and a framework for 'what works' including use of the Pupil Deprivation Grant
2. Special Educational Needs reform and how local authorities are preparing for change (outside the scope of ERW)

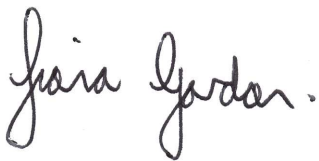
As a Group we would like to recommend that the ERW Joint Committee:

1. **Provides written clarification about the capacity of challenge advisors across the region.** In particular are all local authorities working to full capacity in relation to their numbers of Challenge Advisors?
2. **Reviews how the results of categorisation are provided to parents.** The Group is concerned that the current presentation in the media causes unnecessary worries for parents when their schools have been placed in a lower category.

A further issue, also outside the scope of ERW, which the group is concerned about, is the lack of guidance around the identification and safeguarding of home educated children and young people. We will therefore be encouraging our respective Cabinet Members for Education to write to the Welsh Government about this.

We look forward to your reply and responses to our recommendations.

Yours sincerely,



Councillor Fiona Gordon
Convener of the Schools Scrutiny Performance Panel
City and County of Swansea Council



People Scrutiny Committee

9th June 2016

Scrutiny of the Mid Wales Health Care Collaborative

Purpose of Report: Progress report

The Mid Wales Health Care Collaborative was launched in April 2015 as a result of the findings of the Mid Wales Health Care Study a report commissioned by Welsh Government and undertaken by Prof Marcus Longley.

The first recommendation of this report stated that a joint mechanism 'the Mid Wales Healthcare Collaborative' should be established in order to implement many of the other recommendations made in the report:

- The joint committee should consist of the three Health boards, including the Chair and Chief Executive of each, and an independent Chair for the Committee appointed by the Minister
- The Mid Wales Healthcare Collaborative should be accountable to the three Health Boards and also to Welsh Government and to the scrutiny mechanisms for local government
- It should shape the Mid Wales commissioning intentions of the three Health Boards by implementing the recommendations of the study and be held accountable for its work by the Minister for Health and Social Services or the Deputy Minister for Health

The Chair of People Committee together with the Lead Member of Children's Scrutiny Group have been attending meetings of the Board of the Mid Wales Health Care Collaborative in an observer role.

Since the last update in March 2016 the Mid Wales Health Care Collaborative met on the 21st March 2016 in Dolgellau. Councillor Jones observed the meeting of the Collaborative. After this meeting the Joint Health Scrutiny Group met with Dr Sue Fish and the outcome of that meeting is attached to this report.

Further meetings of the Collaborative have been arranged for:

- 10.00am on Friday **1st July 2016** at Aberaeron in Ceredigion
- 10.00am on Monday **5th September 2016** at a venue to be confirmed in Powys
- 10.00am on Monday **5th December 2016** at a venue to be confirmed in Gwynedd

It is intended that meetings of the Joint Health Scrutiny Group will be held on the afternoon of these meetings.

Report contact: Liz Patterson, Scrutiny Officer
Contact details: 01597 826980, elizabeth.patterson@powys.gov.uk
Sources/background papers:

Representatives: Cllr D. R. Jones, Cllr K. Roberts-Jones

Cefnogaeth Gorfforaethol

Corporate Support

Pennaeth Adran / *Head of Department* – Geraint Owen

Gofynnwch am/Ask for:

Gareth James

☎ (01286) 679 261

Ein Cyf / Our Ref:

📧 (01286)

Eich Cyf / Your Ref:

E-bost / E-mail: garethhuwjames@gwynedd.gov.uk

Dr Ruth Hall

Mr Jack Evershed

Co-chairs

Mid Wales Health Care Collaborative,

Ysbyty Cyffredinol Bronglais

Heol Caradog,

Aberystwyth,

Ceredigion

SY23 1ER

5 April 2016

Dear Co Chairs,

Following on from discussions to scrutinise the Mid Wales Collaborative Board, here's a brief outline of the main elements of the agreement.

Each of the three local authorities (Ceredigion, Gwynedd and Powys) have appointed 3 scrutiny members each who have met twice – in Llandrindod Wells on 23rd November 2015 and in Dolgellau on 21st March 2016.

The Group has given some initial consideration to Scrutiny Options, the Governance Arrangements of the Board and a Scrutiny Forward Work Plan.

We agreed Terms of Reference including:

- To conduct our business as an Informal Joint Scrutiny Working Group with the option of having a Formal Joint Committee if this approach was not successful.
- The aim of the Group is to ensure the best health outcomes for the people of Mid Wales by providing good scrutiny of the Mid Wales Health Care Collaborative.
- To ask questions and to make recommendations to the Board.

Our first recommendations to the Board are:

- 1 Request to note presence of Scrutineers as Observers on the Board's Presence/ Attendance Sheet.
- 2 Request that the Chair (the Chair of the authority hosting the meeting) writes to the Collaborative noting the recommendations following the meetings of the Scrutiny Group and a copy to Scrutiny Members.
- 3 Suggest that the Board considers possibilities of private sponsorship of it's work where appropriate.
- 4 Consider allocating more time for Members of the Board to question authors of reports rather than receiving vocal presentations of written reports.

We are glad of the opportunity to work together to ensure the best health and care outcomes for the people of Mid Wales.

Yours sincerely,

Councillor Beth Lawton

Vice-Chair Services Scrutiny Committee

Gwynedd Council

Swyddfa'r Cyngor

Caernarfon

Gwynedd LL55 1SH

01766 771000

www.gwynedd.llyw.cymru

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MINUTES OF A MEETING OF THE JOINT CHAIRS AND VICE-CHAIRS STEERING GROUP HELD AT COMMITTEE ROOM A - COUNTY HALL, LLANDRINDOD WELLS, POWYS ON FRIDAY, 18 MARCH 2016

PRESENT

County Councillor JG Morris (Chair), D R Jones, E M Jones and Mr J Brautigam

1.	APOLOGIES	JCSG1 - 2016
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Members: County Councillors S C Davies, M Dorrance and G Jones
Officers: Jeremy Patterson, Chief Executive, David Powell, Strategic Director Resources and Nick Philpott, Programme Director

2.	DRAFT NOTES - FOR CONSIDERATION	JCSG2 - 2016
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Documents Considered:

- Notes of the last meeting

Issues Discussed:

- Attendance – the Chair reiterated the need for Members to attend to ensure meetings were effective.

Outcomes:

- **Noted**

3.	DISCUSSION WITH THE CHIEF EXECUTIVE, STRATEGIC DIRECTOR / DIRECTOR REGARDING POTENTIAL SCRUTINY ITEMS.	JCSG3 - 2016
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Documents Considered:

- None

Issues Discussed:

- The future role of the Group would be discussed later on the agenda with a suggestion to change the day of the meeting to ensure optimal attendance.

4.	CORPORATE ASSESSMENT	JCSG4 - 2016
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Documents Considered:

- Assessment of issues raised at other authorities' corporate assessments
- The Professional Lead, Strategic Planning and Performance gave a presentation on the requirements of the Corporate Assessment

Issues Discussed:

- Members were provided with the legislative background to the Corporate Assessment together with the overall purpose.

- Members queried whether the integration process was being monitored and were assured that it was. The accessing of information would be considered to ensure Members were fully aware of the issues
- Officers were asked if the Corporate Assessment would be based on qualitative or quantitative measures. There would be consideration of both and would include performance measures, budget etc but also interviews with groups of Members, Chairs and officers. There was no definitive standards against which the Authority could judge itself prior to the Assessment itself.
- Members Seminars have been arranged to ensure Members will be fully briefed
- Some staff resource has been identified to assist in the process. A critique of other authorities' assessments has been compiled and a Corporate Assessment Steering Group has been established and produced an Action Plan. Two staff focus groups have been set up and KPMG have been engaged to provide external challenge.
- A self-assessment will be completed by mid May and any gaps identified. It was acknowledged that there may be some progress in filling these gaps prior to the Assessment but the main objective was to ensure that the Authority was aware of any weaknesses and has plans to address these.
- The Wellbeing and Future Generations Act will be implemented from 1 April and it was thought likely that this would influence the way in which the WAO approach the Assessment
- All Members will have responsibility throughout the Assessment. The Joint Chairs Steering Group will have two roles – firstly to monitor how the Authority approaches the CA and, secondly, to assess the scrutiny element. A list of potential issues had been compiled. Monthly strategic scrutiny meetings have already been established and other officers will be invited to challenge the issues raised. These will then be assessed and prioritized by the Joint Chairs Steering Group. The self-assessment of scrutiny will be fed into the corporate self-assessment

Outcomes:

Action	Completion Date	Action By
Complete scrutiny self-assessment	30 April 2016	Wyn Richards

5.	INTEGRATION WITH THE HEALTH BOARD	JCSG5 - 2016
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Documents Considered:

- Expression of Interest to Welsh Government - Working Together for a Thriving Powys
- Progress Report – Strategic director – People and the Chief Executive, Powys teaching Local Health Board

Issues Discussed:

- Consideration needed to be given to scrutiny of the Joint Partnership Board (JPB). A meeting had been convened with the LtHB to progress the matter.

- The JPB includes four county councillors and has held its initial meeting. A Joint Management Board (JMB) has also met and agreed a process for escalating strategic decision making. The JMB will meet monthly and JPB, 6 weekly.
- Scrutiny arrangements of the Local Service Board (LSB) had been agreed but never implemented due to the delays in nominating members. This will have to be reassessed as the Public Service Board (PSB) goes live in April 2016. Further discussions regarding the roles and challenges of the PSB and its scrutiny will have to be undertaken.
- Members asked whether the Welsh Government (WG) had offered any support and were advised that some support had been offered late in the financial year (November). It was not possible to roll over monies not expended and it was not clear whether any additional funding would be forthcoming in the next financial year.
- It was clarified that scrutiny would apply to both the organisation and outcomes. There were no powers to undertake scrutiny of the Local Health Board itself.
- Local Government reorganisation is being driven forward and whilst there is legislation to drive integration through, the NHS works to national priorities. Consideration should be given to other services, not just social care, that can be delivered following integration, eg HR etc.
- Members were of the opinion timescales should be set out
- ‘Tell Us Once’ only applies within Powys County Council at present - there are no plans to include health until November at the earliest. However this is a Welsh Government strategy and remains the responsibility of the Welsh Government.

Outcomes:

Action	Completion Date	Action By
To develop the scrutiny process for the Joint Partnership Board	30 April 2016	Wyn Richards
Minutes of Joint Partnership Board to be circulated	Ongoing	Wyn Richards

6.	COMMISSIONING AND PROCUREMENT BOARD	JCSG6 - 2016
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Documents Considered:

- **Briefing on the role and operation of the Commissioning and Procurement Board**

Issues Discussed:

- Concern that major issues are only just being considered and not being programmed sufficiently early
- There was no evidence of challenge
- It was unclear whether the Board met its Terms of Reference
- The Group considered that further information regarding the number of contracts and value of those contracts that were out of time and how many were rolled over or extended would demonstrate the effectiveness of the Board

- Re-letting of the BUPA contract was raised a year ago, which was considered to be too late for such a major contract. In the event, the domiciliary care issue overtook the re-letting of the BUPA contract and there was insufficient capacity in the system to deal with both issues. It was expected that a report on interim measures would be considered by Cabinet imminently. The Group were of the opinion that a wider view should be taken and include co-location
- The lessons learned from the domiciliary care issue needed to be applied to future commissioning projects
- There was no forward commissioning plan either at a service or corporate level
- Over recent years, WAO reports had identified a lack of candour, capacity and capability to deliver services. This is likely to hinder transformation. It was acknowledged that it will take time for expertise to match need and the Authority must endeavour not to be too ambitious.
- The recent ACRF proved to be both frustrating and disappointing with the service not being as far forward with commissioning as expected

Outcomes:

Action	Completion Date	Action By
The report be amended to reflect the Groups comments and forwarded to the Commissioning and Procurement Board for consideration	1 May 2016	Wyn Richards

7.	DRAFT STRATEGIC EQUALITY PLAN (SEP) FOR CHALLENGE	JCSG7 - 2016
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Documents:

- **Draft Strategic Equality Plan**

Issues:

- Statutory requirement
- The current Plan ran from 2012 to date. It was determined that visibility of and progression through the current Plan was weak and did not connect to mainstream improvement planning
- In principle the Authority can produce a Plan with partners but not until 2018 but a revised Plan is required imminently
- The draft has been influenced by 'Is Wales Fairer' produced by the Equalities and Human Rights Commission. The seven emerging objectives tie in with those proposed within 'Is Wales Fairer'
- The Plan should be in place from 1 April and it is anticipated that the document will be approved by Cabinet on 12 April
- Members queried how baselines and targets had been established
- Members debated the need to include data within the document or just links to the information

Outcomes:

Action	Completion Date	Action By
Any further comments on the plan to be emailed to Bets Ingram, Strategic Planning Officer	24 March 2016	Members

8.	ONE POWYS PLAN UPDATE	JCSG8 - 2016
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Documents:

- One Powys Plan Update

Issues:

- 2016-17 update
- The five Programme Boards have undertaken a light touch review by confirming their objectives
- The LSB has also considered the update
- Feedback on the draft is now welcomed

Outcomes:

Action	Completion Date	Action By
Comments on the draft update to be emailed to Peter Jones	24 March 2016	Members

9.	SCRUTINY ITEMS FOR INCLUSION ON WORK PROGRAMMES	JCSG9 - 2016
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The following three agenda items were considered in a block

Documents Considered:

- Items for inclusion on the scrutiny programme including scoring sheets
- Revised schedule of meetings for Joint Chairs Steering Group
- Place Scrutiny and Audit Committees Workstreams
- People Scrutiny Committee Workstreams
- Assessment of Potential Work Programme Items
- Assessment of the Potential Impact of Scrutiny

Issues Discussed:

- Distribution of scrutiny work
- Quantity over quality – there was too much work being undertaken not allowing topics to be addressed adequately
- Some scrutiny was taking place that had not been assessed and scored
- Work was not being assessed strategically or put into a coherent work programme. It was suggested that all current work streams should be reassessed and rescored
- It was essential to formulate a process and adhere to it to avoid disproportionate time being allocated to one topic.

- There was also a need to react more quickly to requests
- There was a need to be more strategic and the Group needed to be more selective in the items included on the work programmes
- Members were of the opinion that some issues should be being dealt with by Portfolio Holders
- Scrutiny should be seeking assurance that work or monitoring is being carried out and not doing that work or monitoring itself
- The Schools Service do not see standards as their responsibility but that of the Head Teacher and Governing Body – yet it is an outcome in the One Powys Plan. An Action Plan following an inspection should be being monitored by the Challenge Adviser.
- There needed to be more accountability in some areas
- It was suggested that Joint Chairs Steering Group should increase the frequency of meetings
- The resourcing of scrutiny to be reassessed following the reassessment of scrutiny items

Outcomes:

Action	Completion Date	Action By
Increase the frequency of Joint Chairs meetings – advise that Chairs and Vice Chairs should attend as a priority. Dates to be included in electronic diaries		Wyn Richards
Scrutiny items to be rescored and brought back for prioritising – including a list of other scrutiny requirements eg, PSB, JPB etc	April 2016	Wyn Richards

10.	OTHER SCRUTINY MATTERS	JCSG10 - 2016
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See Agenda Item 20 above.

10.1. Schedule of Meetings of the Joint Chairs and Vice-Chairs Steering Group

See Agenda Item 20 above.

10.2. Resourcing Scrutiny

See Agenda Item 20 above.

10.3. Process for Initiating Scrutiny reviews

See Agenda Item 20 above.

11.	SCRUTINY AND CABINET WORK PROGRAMMES	JCSG11 - 2016
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Documents Considered:

- Cabinet Work Programme
- People Scrutiny Committee Work Programme
- Place Audit Committee Work Programme
- Audit Committee Work Programme

Outcomes:

- **Noted**

12.	LSB / PSB SCRUTINY COMMITTEE	JCSG12 - 2016
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Documents Considered:

- None

Issues Discussed:

- It was noted that Roger Eagle had been appointed by the PtHB to the PSB Scrutiny Panel
- Nominees were still awaited from the Powys CHC and the Mid and West Wales Fire and Rescue Service was to be contacted regarding nominating a representative

Outcomes:

- **Noted**

County Councillor JG Morris (Chair)

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DRAFT MINUTES

DRAFT MINUTES

Meeting ID	2865
Committee	Joint Chairs and Vice-Chairs Steering Group
Date	12/04/2016
Attendees	County Councillor John G Morris (Chair) County Councillor David R Jones (Committee Member) County Councillor Linda V Corfield (Committee Member) County Councillor Sandra C Davies (Committee Member) County Councillor Matthew J Dorrance (Committee Member) County Councillor E Michael Jones (Committee Member) County Councillor Graham M Jones (Committee Member) John Brautigam (Committee Member) Paul Griffiths (Officer) Peter Jones (Officer) Amanda Lewis (Officer) Jeremy Patterson (Officer) Liz Patterson (Officer) Nick Philpott (Officer) Clive Pinney (Officer) David Powell (Officer) Lisa Richards (Officer) Wyn Richards (Officer) Susan Simpson (Monitor) Ian Halstead (Monitor) County Councillor Wynne T Jones (Monitor) County Councillor W Barry Thomas (Monitor) County Councillor R Graham Brown (Monitor) Restricted Committee Access - DS Group (Monitor) Restricted Committee Access Group (Monitor) Lisa Cascarini (Monitor)

Item ID	2206
Item Title	Apologies
Summary	Members: County Councillors S C Davies Officers: Amanda Lewis, Strategic Director, People and Jeremy Patterson, Chief Executive

Item ID	2207
Item Title	Draft Notes - For Consideration
Summary	Documents Considered: <ul style="list-style-type: none"> Draft Notes – 18 March 2016

	<p>Issues Discussed:</p> <ul style="list-style-type: none"> • Corporate Assessment – it was noted that a full Corporate Assessment will not now take place. This will be replaced with three thematic reviews – Financial Resilience, Corporate Governance (including scrutiny) and Transformation. The strategy to address the corporate assessment will however continue with some refocussing depending on timetabling. • Integration – initial discussions have taken place with the PtHB. There were four strands to consider – the Joint Partnership Board, Joint Management Team, Part 9 Board (a regional board required by statute) and the PSB itself. <p>Outcomes:</p> <ul style="list-style-type: none"> • Noted
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Item ID	2208
Item Title	Discussion with the Chief Executive, Strategic Director / Director regarding Potential Scrutiny Items.
Summary	<p>Documents Considered:</p> <ul style="list-style-type: none"> • None <p>Issues Discussed:</p> <ul style="list-style-type: none"> • No items were raised

Item ID	2209
Item Title	Scrutiny Self Assessment
Summary	<p>Documents Considered:</p> <ul style="list-style-type: none"> • Assessment Matrix • Scrutiny work programme <p>Issues Discussed:</p> <ul style="list-style-type: none"> • The existing scoring mechanism for determining scrutiny work was considered to be too subjective and difficult to manage • Officers suggested the use of a risk matrix – this still proved to be subjective, but a list of existing and potential work items had been drawn up for consideration and prioritisation by the Steering Group • It was considered that some items included should be undertaken by the Cabinet

– Portfolio Holders should have responsibility for scrutinizing their own areas and policies

- There was concern that the Cabinet did not fully understand the requirements of a 'commissioning' council and had a tendency to want to deliver all services
- Too much work was left to scrutiny to deliver
- Some items (eg library standards report) should be challenged by the Portfolio Holder
- Regulators were also putting scrutiny under pressure
- The relationship between Cabinet and Scrutiny must be improved and a joint meeting should be arranged to discuss improvements
- Work programming must also be improved to allow sufficient time for scrutiny to take place. Existing work programmes are ineffective.
- Scrutiny should not be used merely to give added assurance to Cabinet prior to decision making
- The mechanism for approval of reports for submission to Cabinet was also under review and more discipline needed to be introduced to the process. A timetable is being prepared for consideration by Management Team which will be strictly adhered to – this may incorporate a deadline for informing scrutiny.
- A suggestion was made that the current work programme for scrutiny should be completely redrawn based on the priorities of the One Powys Plan
- Scrutiny should be more involved in determining whether proposals to be consulted upon are correct
- A forward vision is required to enable effective forward planning
- Members debated whether there should be a comment from scrutiny on every report – it was thought this would be too cumbersome and slow down the process
- Scrutiny should also be undertaken on low risk issues which may develop into high risk
- Insufficient scrutiny taking place at an appropriate level

Scrutiny Work Programme – amendments

Education:

- Unverified exam results, verified exam results, attendance, exclusions categorisation, SIP monitoring – annual report for monitoring otherwise Cabinet responsibility
- School budgets – reports to Cabinet periodically. Every Portfolio Holder will be in receipt of bespoke monitoring reports. The Portfolio Holder for Schools will also receive individual school monitoring reports. A recent issue regarding the misuse of school funds had been widely reported and was subject to an investigation. Members were concerned that such activity could take place outside of policy and had little confidence in current processes.
- ERW Challenge Advisory Service – to be re-categorised as HIGH HIGH
- School Modernisation Proposals – categorize as HIGH HIGH. The policy should be correct. A useful piece of work would be to monitor previous projects but there is a lack of capacity to undertake this at the present time
- School Pupil Projections including retention rates - to be referred to FSP
- Payments to temporary and supply staff – remove
- ERW Business Plan including monitoring – ERW Joint Scrutiny

Adult Social Care

- Day Services and Welshpool Day Centre – combine
- Fairer and Affordable Care and Direct Payments – briefing prior to a decision being taken on further scrutiny
- Residential Care – pre decision scrutiny required – briefing to be provided to Members in the near future

Corporate

- Welfare Reform – Universal Credit should be monitored post roll out – annual monitoring
- ICT Security and business continuity to be added

Cultural

- Libraries – Annual Report – Cabinet should monitor

Joint Scrutiny

- Mid Wales Health Collaborative and Scrutiny of Integration with Health to be combined
- ACRF – categorise HIGH HIGH. Outcomes should be apparent in the Director of Social Services’ annual report.

Finance and Performance

- Proposal under consideration for this work to be undertaken by FSP

Place

- Prioritisation to be carried out – Highways savings to be placed first

Outcomes:

Action	Completion Date	Action By
Joint Meeting to be arranged with Cabinet		Wyn Richards
Scrutiny work programme to be amended as discussed.		Wyn Richards

Item Title	PSB Dates - For Information
Summary	<ul style="list-style-type: none"> • 9 June, 2016 • 22 September, 2016 • 1 December, 2016

Item ID	2221
Item Title	Dates of Next Meetings - For Information
Summary	<ul style="list-style-type: none"> • 24 May 2016 • 5 July 2016 • 13 September 2016 • 18 October 2016 • 29 November 2016

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PEOPLE SCRUTINY COMMITTEE WORK PROGRAMME 2016

Chair Cllr D. R. Jones
Vice Chair TBC

Portfolio Holders to attend on invitation from the Chair

9 th June 2016		
Standard Items		
<ul style="list-style-type: none"> • Minutes • Work Programme 	17 th March 2016	Clerk Clerk
Policy Reviews		
○		
Spotlight Reviews		
○ Welfare Reform and Universal Credit		
Inspection Reports		
○ Fostering		
Updates from Working Groups		
<ul style="list-style-type: none"> • Cultural Services Working Group • Education Scrutiny Group • Adult Social Care Scrutiny Group • Children's Services Scrutiny Group • Health Scrutiny 		
Other		
•		
Joint Chairs notes		
<ul style="list-style-type: none"> • 18th March 2016 • 12th April 2016 		

15 th September 2016		
Standard Items		
<ul style="list-style-type: none"> • Minutes • Work Programme 	9 th June 2016	Clerk Clerk
Policy Reviews		
○		
Spotlight Reviews		
○		
Inspection Reports		
○ Adoption (regional) provisional		
Updates from Working Groups		
<ul style="list-style-type: none"> • Cultural Services Working Group • Education Scrutiny Group • Adult Social Care Scrutiny Group 		

<ul style="list-style-type: none"> Children's Services Scrutiny Group Health Scrutiny 		
Other <ul style="list-style-type: none"> Safeguarding annual report 		
Joint Chairs notes <ul style="list-style-type: none"> 24th May 2016 		

14 th December 2016		
Standard Items <ul style="list-style-type: none"> Minutes Work Programme 	15 th Sept 2016	Clerk Clerk
Policy Reviews <ul style="list-style-type: none"> ○ 		
Spotlight Reviews <ul style="list-style-type: none"> ○ 		
Inspection Reports <ul style="list-style-type: none"> ○ 		
Updates from Working Groups <ul style="list-style-type: none"> Cultural Services Working Group Education Scrutiny Group Adult Social Care Scrutiny Group Children's Services Scrutiny Group Health Scrutiny 		
Other <ul style="list-style-type: none"> • 		
Joint Chairs notes <ul style="list-style-type: none"> • 		

Working Groups

See separate report to Committee on working group membership.